



# Drumchapel Early Years Centre Nursery Handbook



# Contact details:

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# Welcome to Drumchapel Early Years Centre

I would like to welcome you and your child to Drumchapel Early Years Centre (DEYC).

This booklet contains a range of information that I hope you will find helpful.

Please do not hesitate to approach the staff or myself at any time, if you need more information or have any concerns.

I hope our handbook gives you a glimpse of life at Drumchapel Early Years Centre.

We look forward to working in partnership with you and your child as they embark on their learning journey at DEYC.

# Catherine Cunningham

Catherine Cunningham, Head of Centre

# Vision, Values and Aims (V, V, A)

#### Vision

At Drumchapel Early Years Centre, we aim to provide an inclusive environment where everyone feels welcomed, valued, nurtured and supported.

#### Values

- **Nurture**: The best interests of the children are promoted throughout the centre.
- Relationships: Warm, responsive relationships create a positive environment for achievement.
- Achievement: We value the importance of play and time for children to investigate, create and develop at their own pace.
- Wellbeing: We value each child as an individual, but also as part of a family and community.
- Respect: We celebrate diversity, respect others' views and promote openness, honesty, trust and fairness.

#### Aims

- Provide a safe, happy, nurturing environment where everyone feels welcomed and respected.
- Provide a fun, enabling environment where staff are passionate about delivering high quality learning opportunities for children to become independent, creative thinkers.
- Create an environment that encourages respectful relationships, where children will be supported to recognise their feelings and become emotionally resilient.
- Establish and nurture strong partnership links with families and the wider community, working respectfully and productively together to encourage and motivate ideas that will continually improve the service we
- Everyone is supported and encouraged to be the best they can be!

Reviewed and updated in March 2022.

#### **Sessions and Times**

Hours of Opening 8.00 a.m. - 5.45 p.m.

#### **General Information**

We are open all year with the exception of Public Holidays and between Christmas and New Year. The Centre is also closed on In-Service Days to support staff development.

2 - 5'sMorning Session 8.00 a.m. – 12.30 a.m.

Afternoon Session 1.00 p.m. – 5.45 p.m.

Under 2's Morning Session 8.30 a.m. – 11.30 a.m. Afternoon Session 1.30 p.m. – 4.30 p.m.

#### **Funded Hours**

From August 2021, all children aged 3 and 4 years old and some children aged 2, will be entitled to up to 1140 hours of funded Early Learning and Childcare (ELC) per year.

www.glasgow.gov.uk/article/17458/Early-Learning--Childcare

Children under 3 who are not eligible for funding as a 2-year-old, have no entitlement to funded ELC.

Note: The majority of children attend part time or the allocated funded hours from Government policy, however there are some children who attend longer hours where availability and needs of the family are considered. There are 83 children at any one time throughout the nursery.

If you are required to pay charges to Glasgow City Council, you will be informed at enrolment. Conditions apply as in line with Glasgow City Council's Early Years Admissions and Charging Policy:

Non-resident standard rate for the 3-5s is £5.50 per hour Resident discounted rate for the 3-5s is £4.50 per hour Non-resident standard rate for the 0-3s is £4.00 per hour Resident reduced rate is £1.00 per hour Resident second child rate is £2.20 per hour Resident third child rate is £1.70 per hour Lunch is £1.52

#### Admissions

All places are allocated in accordance with Glasgow City Council's Admissions Policy.

Details of the policy can be found on Glasgow Online at www.glasgow.gov.uk

The admissions panels are held at a minimum termly; the panel consists of Heads of all the nurseries within Drumchapel Learning Community as well as an Education Early Years representative as well as representatives from Social Work and The Health Visiting Team.

#### **Enrolment**

You are welcome to register your child as soon as your baby is born as we take children from under one year. A register of applications is kept in the nursery and the information contained in your application will be considered by the admissions panel to assist in the allocation of places. If for any reason you have a change in personal circumstances or your contact details, please inform the Head of Centre. When you hand in an application form to the nursery that you would like your child to attend, we ask that you provide your child's birth certificate as well as proof of residency and earnings or benefits that you may receive. Thank you.

# Foreign National Criteria

Enrolling a Child from Overseas at a Glasgow School

For enrolment purposes, foreign national children fall into the following two categories:

- a) EU Nationals (within the EU)
- b) Non-EU Nationals (out with the EU)

The paperwork required from the parents of both categories is very similar, the only difference being that EU nationals do not need a work permit, visa or proof of a permanent address. However, they should show proof of where they are living even on a temporary basis i.e. relatives, friends, etc.

All enrolments are carried out at the local educational establishment.

Enrolling EU Nationals (within the EU)

To enrol a child in a school in Glasgow the following documentation must be taken to the local school to complete the enrolment: -

birth certificate for your child

passport for you and your child

proof of residency in Glasgow (can be a "care of" address) e.g. utility bill or rental agreement evidence of relationship between your child and you e.g. your name on birth certificate

In addition, your child must be present. No enrolment can take place until your child is resident in the city. Please note all documentation must be originals.

#### **European Union Countries**

The following countries are either current members of the EU, or have the same rights as EU countries: Austria, Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lichtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland.

#### Enrolling Non-EU Nationals (out with the EU)

To enrol a child in a school in Glasgow the following documentation must be taken to the local school to complete the enrolment: -

- birth certificate for your child
- passport for you and your child
- proof of residency in Glasgow e.g. utility bill or rental agreement
- visa/work permit/evidence of study (at a college or university)
- evidence of relationship between your child and you e.g. your name on birth certificate

In addition, your child must be present. No enrolment can take place until your child is resident in the city. Please note all documentation must be originals.

#### Settling in Process

When your child receives a place at Drumchapel Early Years Centre, we will contact you by letter to confirm this, you will then be asked to come along with your child to complete the enrolment process, this is when we will discuss the sessions and times that have been allocated to your child. During your child's first week, which is their settling in week, we ask that a responsible adult is available all week as the children are only in for short periods of time during their settling in process.

# Number of children at each daily session:

Jura (0-2)	6 children attending per session
Lewis (0-2)	6 children attending per session
Arran (2-3)	15 children attending per session

Skye (3-5) 56 children attending per session between the 2 playrooms

#### **Child Protection**

Child Protection Coordinator: Catherine Cunningham: Head of Centre Mary Devenny the Depute Head of Centre will deputise in my absence.

Our staff receive Child Protection Training on an annual basis.

There are a variety of Government publications we adhere to in our duty to protect children such as Getting it Right for Every Child, Scottish Executive and the Children's Rights. However, if we are concerned that a child is at risk, we will follow Glasgow City Council's Child Protection Procedures Management Circular 57 (MC57).

All educational establishments and services must take positive steps to help children protect themselves by ensuring that programmes of health and personal safety are central to the curriculum and should have in place a curriculum that ensures that children have a clear understanding of the difference between appropriate and inappropriate behaviour on the part of another person, no matter who.

As with other areas of the curriculum, you will be kept informed of the health and personal safety programme for your child's establishment.

Educational establishments and services must create and maintain a positive ethos and climate which actively promotes child welfare and a safe environment by:

- ensuring that children are respected and listened to
- ensuring that programmes of health and personal safety are central to the curriculum;
- ensuring that staff are aware of child welfare & safety and protection issues and procedures

• establishing and maintaining close working relationships and arrangements with all other agencies to make

sure that professionals collaborate effectively in protecting children and young people

Should any member of staff have concerns regarding the welfare or safety of any child or young person they must report these concerns to the Head of Establishment or the person deputising for the head of establishment. He/she after judging that there may be grounds for concern regarding the welfare or safety of any child or young person must then immediately advise social work services of these concerns.

#### GIRFEC - Getting It Right for Every Child

The wellbeing of children is at the heart of Getting It Right for Every Child.

The wellbeing wheel states the basic requirements children require to reach their full potential. The eight areas within the wheel are set in the context of the '4 capacities' which is at the core of Curriculum for Excellence.



We know children progress differently depending on their circumstances, but every child has the right to have the appropriate support from adults to make sure they develop as fully as possible across all of the eight wellbeing indicators, and all adults working with children have a duty to support this.

- 1. Safe
- 2. Healthy
- 3. Achieving
- 4. Nurtured
- 5. Active
- 6. Respected
- 7. Responsible
- 8. Included

#### General Health and Wellbeing

#### My body belongs to me

# Positive protective messages for young children

We recently had staff training that made us think again about the language we use with each other and with the children. We realised that we all used different 'family' words to refer to private body parts and that if we are confusing each other, how confusing must it be for the children?

We will now be using the terms penis, vulva and bottom. It will take a wee while for us to get used to it, particularly 'vulva' but it is better because we can be really clear about what we mean, like 'so and so needs some cream on her 'vulva'; in the past we might have said 'bottom', 'vagina' when really we meant vulva.

You will already be teaching your child protective messages every day, hand washing, for example, and the same approach works well for this topic.

My body is private, and it belongs to me.

More information on this topic can be found in; My body belongs to me booklets which we will hand out to you, also there is a wealth of information on "Talk Pants" on <a href="https://www.nspcc.org.uk">www.nspcc.org.uk</a>

#### Care Plans

When your child starts nursery, you will be asked to complete a care plan with your child's keyworker; this provides us with more in-depth information about your child.

At varying times throughout your child's stay with us we will ask that you work with your child's keyworker and update the plan as your child's need change.

#### Vision Screening

The government has recommended that all children should have their sight checked prior to them starting school. Screening will take place within the centre, you will be notified of the date and time, if you consent to your child taking part.

#### **Dental Health**

We are a Child Smile Nursery which means we promote good dental hygiene.

To receive this accreditation all our children brush their teeth once during the session (we will ask for your consent at enrolment) and representatives from the Child Smile team come to observe our practice intermittently to ensure we are offering the correct tooth brushing regime that promotes good dental health.

#### Sun hats and Sun Lotions

During hotter spells of weather all parents are asked to provide a sun hat and sun lotion (minimum factor 30) to reduce the risk of your child's delicate skin getting sun burned; this should be applied prior to them arriving at nursery.

#### **Toilet Training**

The nursery does not supply nappies, wipes or cream; therefore, we ask that you bring in a sufficient amount to cater for your child's needs. Nappy rash cream is treated the same as medication and should have the pharmacist's label and instructions on the packaging. If you want your child to begin toilet training, then we ask that you establish this first at home; your child's keyworker will be happy to discuss this matter.

Please ensure that your child has enough spare clothes left in their peg bag.

#### **Medication**

If your child requires medication during his/her time at nursery, you should discuss his/her requirements with their keyworker. You will need to fill in a form that authorises nursery staff to administer the drugs to your child. Staff will only administer drugs that have been prescribed by a Medical Professional. All medicines should have the appropriate label and administering instructions on the original packaging. A member of staff will give you the necessary form to complete.

If medicine is prescribed to your child for a short term e.g. antibiotics, we would kindly ask that those children who attend on a part time basis should be given their medication at home.

If your child suffers from asthma, you must inform a member of the management team if there are any activities or specific circumstances that are likely to bring on an attack. Please ensure that you leave an inhaler at nursery in case of an attack.

If your child suffers from epileptic attacks, you must inform a member of the management team what emergency treatment should be administered.

#### If your child becomes ill

If your child becomes ill at nursery every attempt will be made to contact you. Please make sure the nursery is informed of any change in circumstances, in particular the telephone number of the person who is the emergency contact

If your child has stitches/glue treatment we would ask that you seek medical advice to determine if they are fit to return to nursery.

If your child is prescribed antibiotics, they need to be taking them for 48 hours before they can return to nursery. If your child has diarrhoea or vomiting, we ask you to keep them at home for at least 48 hours from their last episode.

Please do not bring your child to nursery if they are ill as infection is easily passed from one child to another. The nursery adheres to the Guidance on Infection Control for Children in Schools and Pre-5 Establishments drawn up by Greater Glasgow Health Board.

#### Minor Accidents and Upsets

If your child gets injured out with nursery time, please inform their keyworker and likewise staff will inform you if any injury occurs during the nursery session. A member of the staff group will ask you to sign an incident form or the accident book (depending on the type of injury) which will inform you of how the accident happened and what treatment (if any) was administered.

#### Carrol Clark is our trained First Aider.

#### **Birthdays**

We are happy to celebrate your child's birthday although it should be highlighted that it will be a small affair with the children in their key group and not with all the children in the playroom.

Could you please remind your child's keyworker and provide a small sponge cake.

Please can you be mindful that we have children in the centre who have severe allergies such as eggs and nuts.

Our nursery is a 'sweet free zone' so at no time are fizzy juice or sweets given to the children; at parties our children have a savoury buffet.

We also serve healthy snacks and only milk or water is available at snack time.

#### Allergies and Dietary Requirements

If your child has an allergy that has been confirmed by a dietician at the Children's Allergy Team, at The Royal Hospital for Children, Glasgow, then please can you provide us with the original copy of their allergy leaflet; otherwise we will be unable to adapt your child's diet accordingly.

#### **Policies and Legislation**

#### Privacy Statement and Data Protection – Use of Information about Children and Parents/Carers.

As a local authority our schools and early year's establishments process information about children and young people in order to provide education and care. In doing so we must comply with the Data Protection Act (May 2018). This means, amongst other things that the data held about children and young people must only be used for specific purposes.

However, you should be aware that we may use this information for other legitimate purposes and may share this information where necessary with other bodies responsible for administering services to children and young people, or where otherwise required by law. We may also use any information for research purposes. However, all personal data is treated as confidential and used only in accordance with the Data Protection Act and the Information Use and Privacy Policy approved by the City Council.

Further information regarding the project, data security, your rights and how the data is processed can be found on the ELC Data Transformation Project webpage:

http://www.gov.scot/Topics/Statistics/Browse/Children/ELCData/ELCDTA

#### The Freedom of Information (Scotland) Act 2002

The Freedom of Information (Scotland) Act 2002 enables any person to obtain information from Scottish public authorities. The act applies to all Scottish public authorities including Scottish Government and its agencies; Scottish Parliament; local authorities; NHS Scotland; universities and further education colle.g.es; and the police.

Public authorities have to allow access to the following information:

- The provision, cost and standard of its service
- Factual information or decision-making
- The reasons for decisions made by it.

The legal right of access includes all types of 'recorded' information of any data held by the Scottish public authorities.

From 1st January 2005, any person who makes a request for information must be provided with it, subject to certain conditions.

Further information is provided on the Glasgow City Council website:

https://www.glasgow.gov.uk/index.aspx?articleid=17479

#### **Our Equal Opportunities Policy**

All pre-five services should reflect the Council's Equal Opportunities Policies and are anti-racist, anti-sexist, multi-cultural and recognise the rights of both men and women who work or care for children.

Provision should take account of the needs of all children, including those with additional support needs, physical disability or chronic illness. These principles are reflected in the criteria used to admit children to the nursery and in the curriculum of all establishments.

#### **Dealing with Racial Harassment**

The Race Relations Act of 1976 makes it unlawful to discriminate against someone because of his/her colour, race, nationality, ethnic or national background. The Act makes it the duty of Glasgow City Council to eliminate unlawful racial discrimination.

In 1999, the guidelines 'Dealing with Racial Harassment' were issued to assist all teaching staff in dealing with such incidents.

The adoption of an anti-racist approach should be seen as one part of the continuing attempt to improve the quality of education.

Glasgow City Council recognises that support from the home is essential if these aims are to be achieved. Every child in Glasgow has the right to be happy and secure at establishment.

#### **Bullying**

Bullying behaviour will not be tolerated within Glasgow City Council's educational establishments. All children in Glasgow's educational establishments have an entitlement "to work (and play) in a learning environment in which they feel valued, respected and safe and are free from all forms of abuse, bullying or discrimination". (A Standard for Pastoral Care in Glasgow Establishments).

# Working Together to Promote Positive Behaviour

Staff place a great deal of emphasis on children learning to respect each other and are aware that they are role models who should show a good example. Children are encouraged to resolve conflict in a positive manner, with staff being observant and prepared to intervene when necessary. It is important that parents and staff work closely together when behaviour is an issue.

Skye children participate in our Promoting Alternative Thinking Strategies (PATHS) programme. The initiative helps children deal with their emotional wellbeing enabling them to verbalise their feelings and help them to build positive relationships with their peers. Further information will be given once the new programme starts (at the beginning of each academic year) by your child's keyworker.

# Violence and Aggression at Work

Glasgow City Council are committed to providing a safe and secure place for their employees to work and to make sure that they have processes in place to protect them from violence and aggression.

#### Dealing with Violence and Aggression towards staff

Glasgow City Council has a zero-tolerance policy towards violence and aggression within their establishments. We welcome your support in ensuring our environment is safe and respectful.

Violence and aggression cannot be tolerated or ignored.

#### **Communication Methods**

#### Information Sharing

News at DEYC is the nursery newsletter which contains information on up and coming events or recent achievements.

Suggestions and comments are always welcome.

We also use email, texting and letters as ways of communicating with you; please ensure that your contact details are kept up to date to enable us to do so.

We also have a nursery Twitter page @DrumchapelEYC.

#### Information in Emergencies

We make every effort to maintain a full educational service, but on some occasions, circumstances arise which lead to disruption. Establishments may be affected by, for example, severe weather, temporary interruption of transport, power failures or difficulties of fuel supply. In such cases we shall do all we can to let you know about the details of closure or re-opening. We shall keep you informed by using letters, texts, notices in local shops and community centres, announcements in local places of worship and announcements in the press and local radio.

#### **Emergency Contacts**

All parents are asked to provide the Centre with names and telephone numbers of three contact persons (including the main carer) for use in case of any emergency.

It is vital that you keep the nursery up to date with any change to your own number and/or those that you have put as the emergency contact.

#### **Attendance**

It is helpful if parents could notify us if your child is going to be absent due to illness or for personal reasons; this enables us to monitor normal childhood illnesses. If you do not contact us we will text or telephone you in the first instance or contact you by letter if no contact can be made to ensure your child is ok and to see if we can offer any support to enable your child to return.

#### Arrival and collection of children

It is expected that a responsible adult aged sixteen years or over will bring and collect your child to and from nursery. In the interests of your child's safety, you should make a point of telling the keyworker if s/he is to be collected by someone not known to the staff members. This avoids difficult situations when a child cannot be allowed to leave with an adult who is a stranger to the staff. Each playroom has a signing in register. Please ensure your child is always signed in and out by the adult bringing and collecting them.

#### **Nursery Policies**

The nursery policies are available for you to read on request. If you would like to comment on any of these, please speak to the Head of Centre. Intermittently we may ask for your help to review policies, your participation in this would be much appreciated.

#### Inspections

We are regulated and inspected by The Care Inspectorate using the Health and Social Care Standards as well as Her Majesty's Inspectors (HMIe).

#### **Nursery Improvements**

Every year through the monitoring of our service we identify areas or practice that we feel would benefit from improvement to enhance our children's learning experiences; this is referred to as our School Improvement Plan. We will keep you updated on the improvements that we will be making over the coming year.

# **General Information**

#### Clothing

There are forms of dress which are unacceptable, such as items of clothing which:

- potentially encourage faction (such as football colours);
- could cause offence (such as anti-religious symbolism or political slogans);
- carry advertising; particularly for alcohol or tobacco
- could be used to inflict damage on other children or be used by others to do so
- could cause health and safety difficulties, such as dangling earrings, loose fitting clothing

Glasgow City Council is concerned at the level of claims being received regarding loss of children's and young peoples' clothing and/or personal belongings. Parents/carers are asked to assist in this area by ensuring that valuable items and unnecessarily expensive items of clothing are not brought to the establishment. Parents/carers should note that the Authority does not carry insurance to cover the loss of such items and any claims submitted are likely to be met only where the Authority can be shown to have been negligent.

It would be extremely helpful to us if you could label your child's clothes as many wear the same or similar items which can cause confusion. Thank you.

#### School Enrolment

If you wish to enrol your child for the start of the new school session in August, they must have attained the age of five years between 1st March and the 28th February.

To register you should complete an online application form @ www.glasgow.gov.uk

It is usual practice for children to attend their local catchment primary school.

If you live within the Glasgow City boundary you must register your child for P1 at one of your catchment schools.

It is important to note that this is not something that nursery staff do, however we are able to assist you with the process where we possibly can.

#### **Links with Primary Schools**

The nursery is part of Drumchapel Learning Community which means we have links with all primary schools in the local area as well as Drumchapel High School.

Information in the form of a 'Transition Record' is sent to the relevant primary school with your permission to show the class teacher your child's achievements. Some school staff will come to the nursery at the end of the summer term to introduce themselves to the children.

#### **Change in circumstances**

We value the role that you have in your child's learning as you are their prime educators; and we are keen for you to share information with us about your child's interests to help us plan, relevant and valuable learning experiences for them, it would also be beneficial to us if you were to keep us informed of any changes that may be happening at home, that might affect the way your child is feeling, for example; moving home, death of a loved one, new baby etc. This will help us to support your child in a sympathetic and appropriate way, any information that you share will be confidential.

# **Additional Support Needs/ Accessibility Strategy**

The establishment has a duty to ensure that all of our children have equal access to the curriculum, supported as appropriate to their individual needs. This covers not only the content of planned activities and teaching strategies but also minor adaptations to the physical environment of our buildings to address the needs of children with physical or sensory impairments, including the relocation of playrooms to the ground floor where feasible. We also need to ensure that parents that parents and carers who have a disability have equal access to information about their child. This will involve, for example, relocating the venue for parents/carers meetings to facilitate physical access; provision of an interpreter for people who have English as an additional language as well as agreeing a phone contact system to provide direct feedback to parents and carers.

#### **Early Intervention**

Many children experience difficulties at some points in their life, some of these difficulties may be related to specific aspects of their learning and development, such as their speech and language development, behaviour management or their inability to regulate their emotions.

During these times we will put systems in place to support your child, such as using visual aids to support the spoken word, photographs, picture cards, Makaton and gestures.

This helps us to establish a clearer picture of the gaps within your child's learning and the types of support that they may require; with your permission, we may need to seek the advice of a Speech Therapist or Educational Psychologist to gain further information and next steps that we should take to support your child. If you are concerned about any aspect of your child's development, please speak to their keyworker.

#### **Home Learning**

We are going to look at alternative ways of ensuring that our children and their families access opportunities to learn at home.

We are currently using our Twitter account to do this and we would greatly appreciate photographs or emails of the work that you and your child have being doing at home, this might be things like a bedtime story, a bike ride or a trip to the local park for litter picking ,or looking at the numbers on houses and car registrations plates as well as learning to recognise environmental print by being able to name a shop just by looking at it's logo.

This worked very well for us during lockdown and we hope to continue with this with your help.

We will also be posting access to free classes that you will be to participate in.

If you have other ideas then please email

headteacher@drumchapelday-nursery.glasgow.sch.uk

#### Curriculum

In Drumchapel Early Years Centre, we currently adhere to the guidelines and principles within:

- Realising the Ambition
- How Good is our Learning and Child Care
- Health and Social Care Standards
- Curriculum for Excellence
- Birth to Three and Nurturing my Potential

#### **Birth to Three**

Birth to Three: Positive Outcomes for Scotland's Children and Families identifies the four Key Principles of Rights of the Child, Relationships, Responsive Care and Respect.

It aims to improve and enhance evidence-based practice by building on our knowledge of current research and our work with babies, young children and their families.

Within Drumchapel Early Years Centre, we aim to promote this by observing children to help us determine what their personal interests, learning styles and needs are, are they following any types of schemas, which are when children repeat the same actions, concepts or ideas in their play, we also look at promoting the senses as well as accessing outdoor play on a daily basis.

This helps the birth to three staff teams plan appropriate learning experiences for your child, which are photographed and documented on Seesaw.

#### **Curriculum for Excellence**

A Curriculum for Excellence establishes clear values, purposes and principles for education from 3 to 18 in Scotland. It sets out to enable children and young people to develop their capacities as successful learners, confident individuals, responsible individuals, responsible citizens and effective contributors. (Building the Curriculum 2). In Drumchapel Early Years Centre our 3-5 children are working at Early Level which ensures a seamless transition into Primary One.

There are eight areas of the curriculum:

- 1. Literacy and Language
- 2. Mathematics and Numeracy
- 3. Health and Wellbeing
- 4. Expressive Arts
- 5. Technologies
- 6. Social Studies
- 7. Religious and Moral Education
- 8. Sciences

#### Here are some of the ways in which staff effectively plan for your child's learning and development:

Staff currently use observations of your child at play as well as gathering information from you and your child about their interests.

They work with your child to plan stimulating learning environments based on their interests, learning needs and styles, as well as what is happening within their local community.

The information gathered is used to plan learning experiences that will enhance your child's knowledge and skills across the eight curricular areas, these experiences are photographed and posted onto your child's seesaw account.

#### **Attainment Gap**

To help us close the poverty related attainment gap; the Scottish Government has placed a particular emphasis on Literacy, Maths, and Health and Wellbeing.

In Drumchapel Early Years Centre, we are very fortunate to have a Lead Practitioner of Learning; Yvonne Hunter who is currently supporting our staff, children and their families within the 3-5s playrooms with Maths and Numeracy through a programme called Glasgow Counts and Literacy for All.

We also use trackers for Maths and Literacy to help us to identify particular gaps in your child's learning that they may require additional support with, we will inform you of this so that you can also support your child at home.

Our Team Leader leads a Phonological Screening Programme which helps to support our 3-5-year olds with their language skills and development.

We are also registered with Early Years Scotland as a story telling setting.

#### **Champions of Learning**

Most of our staff have been appointed with a Champion of Learning role within our establishment, which means that they have to oversee a specific area of the curriculum and look at different ways in which they can improve it. This helps to enhance our children's learning experiences by providing them with a more enriched curriculum.

#### **Our Achievements to Date**

We are an accredited Language and Communication Friendly Establishment.

We have achieved five green flags through Eco Schools Scotland.



# MC57: Child Protection and Safeguarding Insert for Establishment Handbooks

#### **Keeping Children and Young People Safe**

Educational establishments and services must create and maintain a positive ethos and climate which actively promotes child welfare and a safe environment by:

- ensuring that children are respected and listened to.
- ensuring that health and wellbeing is central to the curriculum.
- ensuring that staff are aware of Management Circular 57 and child protection procedures and concerns.
- ensuring that any CP or Safeguarding concerns are progressed as per MC57 guidance.
- establishing and maintaining close working relationships and arrangements with all other agencies to make sure that professionals collaborate effectively in protecting children.
- ensuring the name of the Child Protection Coordinator and Depute Child Protection Coordinator(s) is on display within the establishment.

Name of CP Coordinator: Head of Centre: Catherine Cunningham

Name of Depute CP Coordinator(s): Depute: Mary Devenny

All educational establishments and services must take positive steps to help children and young people by ensuring that safeguarding is promoted through all elements of education including leadership, values, vision, the curriculum, learning and teaching, positive relationships, ethos and building resilience in our learners.

Safeguarding supports the development of learner's knowledge, skills and resilience to keep themselves safe and to protect themselves and develop an understanding of the world so that they can respond to a range of issues and potential risky situations arising throughout their lives.

Safeguarding and wellbeing issues are addressed through our personal, social and health education curriculum and care should be taken to ensure our children have opportunity to develop such knowledge and understanding within our establishments.

As with other areas of the curriculum, you will be kept informed of the health and wellbeing programme for your child's establishment.

MANAGEMENT CIRCULAR NO. 57 Appendix 6 Insert for Handbook

# **Staff Team**

# **Leadership Team:**

Head of Centre: Catherine Cunningham

Depute Head of Centre: Mary Devenny

Team Leader: Deborah Kearney

Roisin Docherty

# **Lead Practitioner of Attainment:**

Yvonne Hunter

#### **Clerical Officer:**

Olenka Arcella Cuipa

# **Child Development Officers:**

Katie McCreadie

Emma Winslow

Carrol Clark

Alana Dick

Lisa Pearson

Janet Rennie

Abby Marshall

Jenna Kerr

Laura Chalmers

Jillian O'Neil

Kirsty O'Donnell

Margaret Timney

Lorna Glendinning

Amiee Cafolla

Kelly Quinn

Danielle Aitken

Majella Kennedy

Linsey McLaughlin

Shannyn Strickland

Teresa Wallace

# **Support for Learning Workers:**

Madeleine Bombelli Bamford Lynsey McIntyre Denise Green

Martin Lawson Robert Cumming

Rose Rae

Elaine Agnew

Cheryl Cunningham

Pat Linn

#### **Complaints and Queries**

If you are concerned or unhappy with any aspect of the nursery, please feel free to approach a staff member or the Head of Centre and we will try where possible to resolve the issue.

#### **Appeals**

If you feel your complaint has not been satisfactorily resolved with the Head of Centre the issue can be further pursued at a higher level by contacting:

#### Jean Miller

Area Manager—North West Education Services City Chambers East 40 John Street, Glasgow G1 1JL

Phone: 0141 287 5758

or

The Customer Liaison Unit can be contacted by telephone or email:

Phone: 0141 287 5384

Email: education@glasgow.gov.uk

#### **Elected Members**

# Ward 14: Drumchapel/Anniesland

Councillor Paul Carey Baillie- Patricia Ferguson Councillor Fyeza Ikhlaq Baillie Anne McTaggart

Your local councillors can be contacted on: 0141 287 2000

## **Regulatory Bodies**

Care Inspectorate SCSWIS Compass House, 11 Riverside Dr, Dundee DD1 4NY

Phone: 0345 600 9527

Email: enquiries@careinspectorate.com

# **Education Scotland**

Denholm House, Almondvale Business Park, Almondvale Way, Livingston EH54 6GA

Phone: 0141 282 5000 email: enquiries@educationscotland.gov.uk

# Mr Douglas Hutchison - Executive Director of Education

Education Services City Chambers East 40 John Street, Glasgow G1 1JL

Phone: 0141 287 5758 Fax: 0141 287 3795

# **Useful phone numbers for Local Services.**

**Drumchapel Police Office: 0141 532- 3600** 

Drumchapel Health Centre: 0141 211- 6070

3D Project: 0141 944- 5740

Men Matter Scotland: 0141 944- 7900

Cope: 0141 944- 5490

Citizens Advice Drumchapel: 0141 944- 2612

**Drumchapel Cycle Hub: 0141 944- 7276** 

Drumchapel Swimming Pool: 0141 276- 1515

**Drumchapel Library: 0141 276- 1545** 

Local Taxi Company: 0141 944 -8111

The West Centre: 0141 207-7100

**Glasgow City Council: 0141 287- 2000** 

**Drumchapel Sports Centre: 0141 944 -7276** 

Donald Dewar Sports Centre: 0141 276- 0774

**Updated August 2025**